



# MAHARSHI DAYANAND UNIVERSITY, ROHTAK

(A State University established under Haryana Act No. 25 of 1975)

NAAC Accredited 'A' Grade

**Through E-Mail**

No.CB-V/2018/ \_\_\_\_\_

Dated : \_\_\_\_\_

To

The Directors/Principals  
of all the Colleges/Institutions  
affiliated to M.D.University, Rohtak.

**Sub: Constitution of Committee to Check Sexual Harassment and Violence Against Women at Workplace at College Level.**

**Sir/Madam,**

Please refer to this office Endst. No.CB-V/2017/9435-9685 dated 13.7.2017 on the subject cited above vide which a copy of letter No. SCSHVW/17/18 dated 6.07.2017 received from the Chairperson SCSHVW, M.D.University, Rohtak was forwarded to your college/Institute for taking further necessary action in the matter.

In this connection, I am directed to inform you that it has been noticed that some colleges have not taken proper action on the letter under reference so far. Needless to say that it is mandatory for the colleges to constitute Internal Complaints Committee (ICC) for hearing the complaints of sexual harrasment at work place. If ICC is not constituted than there is provision under Section 26 to impose penalty on employer which may extent to 50,000/-. It is also required that every college must develop a page on their website for lodging of sexual harrasment complaints. The details of the Ordinance: Rules against sexual harrasment are also available on the website of M.D. University, Rohtak for their Constitution.

You are, therefore, again requested to constitute the above mentioned committee (if not), and send the information regarding constitution of committee to Director, Women and Child Development, Haryana immediately. You are also requested to send the Annual Report regarding number of complaiants received in and disposed off during the year to Haryana State Commission for Women. Complete details and format about preparation of Annual Report is available on [www.wcdhry.gov.in](http://www.wcdhry.gov.in)

This may kindly be treated as MOST URGENT.

Yours faithfully,

Superintendent (Colleges)  
DCDC

Endst.No. CB-V/2018/976-77 Dated 12-1-18

Copy of the above is forwarded to the following for information:

1. Chairperson, SCSHVW, Deptt. of Mathematics, M.D. University, Rohtak.
2. Director, University Computer Centre, M.D. University, Rohtak with the request to upload the same on University website.

Superintendent (Colleges)  
DCDC