

## Dr. SAPNA

(HRM & Marketing)

Assistant Professor  
Institute of Management Studies and Research  
Maharshi Dayanand University  
Rohtak-124001, Haryana (India).



### EDUCATIONAL QUALIFICATIONS

- **Ph.D (Management)** from **Haryana School of Business at Guru Jambheshwar University of Science & Technology, Hisar (Haryana)** on March, 2017 on the topic-“Labour Welfare Measures in the Industrial Sector of Northern India”.
- “**UGC NET-JRF qualified**” in **Management** in November, 2011 held at June, 2011 and **UGC-NET** qualified in **Management** in July, 2011 held at December, 2010.
- “**UGC NET qualified**” in **Labour Welfare/ Personnel Management/ Industrial Relations/ Labour and Social Welfare/ Human Resource Management** in September, 2012 held at June, 2012.

YEAR	Course	Board/University/Institute	Percentage/CGPA
2012-2017	Ph.D (Management)	Haryana School of Business, GJUS&T, Hisar.	March, 2017
2009-2011	MBA (Major HR and Minor Marketing)	NIT, Kurukshetra.	9.1616 CGPA (82.44%)
2006-2009	B.Sc. Biotechnology	Govt. P. G. College, Jind, KUK.	75.72%
2005	XII	C.B.S.E.	78.40%
2003	X	H.B.S.E.	83.50%

### SUMMER INTERNSHIP & PROJECT

#### Summer Internship

ORGANISATION : HCL Infosystems, Noida.  
PROJECT : Study on Work-Life Balance in the Organization.  
DURATION : 45 DAYS

#### Academic Project

PROJECT : HRD Climate in State Bank of India and Bank of Baroda in India.

### TEACHING EXPERIENCE

- Worked as an **Assistant Professor** on contractual basis (Management deptt.) at **K.U.P.G.R.C, Jind** from 17<sup>th</sup> August, 2011 to 6<sup>th</sup> January, 2012.
- Worked as a **Teaching Associate (Guest Faculty)** at Department of Business Administration in CDLU, Sirsa from 1<sup>st</sup> August, 2012 to 31<sup>st</sup> January, 2014.
- Worked as an Assistant Professor at Department of Management Studies in Global Institute of Technology & Management, Farrukhnagar, Gurugram from 8<sup>th</sup> Feb, 2016 to 30<sup>th</sup> April 2017.
- Working as an Assistant Professor at Institute of Management Studies and Research (IMSAR) in Maharshi Dayanand University, Rohtak since 3<sup>rd</sup> July 2017 till date.

### MEMBER OF PROFESSIONAL BODIES

- Life Member of **Indian Commerce Association.**

## ADMINISTRATIVE EXPERIENCE

- **Co-chaired a session** in National Conference on “Changing Dimensions of Business Management and Corporate Social Responsibility in Globalized Era” organized by IMSAR, MDU, Rohtak, Haryana held on September 26, 2017.
- Served as **Member** of Rangoli Committee in the National Conference on “Changing Dimensions of Business Management and Corporate Social Responsibility in Globalized Era” organized by IMSAR, MDU, Rohtak, Haryana held on September 26, 2017.
- Served as **Member** of sub-committee for updating the syllabus of different courses run by Faculty of Management Science.
- Served as **Member** of Induction Programme of IMSAR held on 10<sup>th</sup> August 2018.
- Served as **Member** of the refreshment & Lunch Committee for Alumni Meet held on 4<sup>th</sup> Nov, 2018.
- Served as **Committee Member** for checking of eligibility and preparing merit list of Ph.D candidates for session 2018-2019.

## RESEARCH PUBLICATIONS

### International Publications

- Published a paper entitled “*HRD Climate: A Comparative Study of Public Sector Banks*” at International Journal of Organizational Behaviour and Management Perspectives (A Refereed Quarterly Journal) on April-June 2013, 2(2) pp.368-372. (Kranti Walia, Shalini Aggarwal, Sapna Jangra)-ISSN (O): 2279-0969; ISSN (P): 2279-0950.
- Published a paper entitled “*Perception of Working Women Employees to Work-Life Balance in IT Sector*” at ICEM International Journal of Computational Engineering & Management (Refereed Journal) on July, 2015, 18 (4), pp. 38-43. (Sapna Jangra) ISSN (online): 2230-7893
- Published a paper entitled “*Satisfaction level of workers regarding the health, safety & welfare provisions under the Factories Act 1948*” at Presidency Journal of Management Thought and Research (A Refereed biannual Journal) on July-December 2015, 5(2) pp.86-95. (Sapna & Anil Kumar) ISSN:2229-5275
- Published a paper entitled “*Awareness Level of Workers to Labour Laws*” in International Journal of Science, Technology & Management on November, 2015, 4(11), pp.218-225. (ISSN:2394-1537). (Sapna)
- Published a paper “*Satisfaction Level of Workers to Welfare Laws*” in International Journal of Science, Technology & Management on January, 2016, 05(1), pp. 227-234. (ISSN:2394-1537). (Sapna)
- Published a paper “*Awareness of Workers to Health, Safety & Welfare Provisions under Factories Act, 1948*” in International Journal of Business and Management Invention on December, 2016 in Volume 05, Issue 12, pp. 75-79. (ISSN:2319-8028). (Sapna)
- Published a paper “*Age Wise Satisfaction Level of Workers regarding Labour Laws*” in International Journal of Science, Technology & Management on December, 2016 in Volume 05, Issue 12, pp. 612-624. (ISSN:2394-1537). (Sapna)
- Published a paper entitled “*Perception of Workers regarding Welfare Measures under Factories Act, 1948*” at International Journal of Organizational Behaviour and Management Perspectives (A Refereed Quarterly Journal) on October-December, 2016, 5(4) pp.48-56. (Sapna) ISSN(P):2279-0950, (O):2279-0969.
- Published a paper “*Experience wise Satisfaction Level of Workers to Labour Laws*” in International Journal of Science & Research on December, 2016 in Volume 05, Issue 12, pp. 1665-1670. (ISSN:2329-7064). (Sapna)

- Published a paper entitled “*Measuring Impact of Corporate Social Responsibility Practices- A Theoretical Framework*” in “International Journal of Management, Technology and Engineering” on July 22<sup>nd</sup>, 2018 in Volume 08, Issue 07, pp.722-729. (Lovika & Sapna) (ISSN:2249-7455)

#### **PAPERS PRESENTED IN SEMINARS/CONFERENCES**

- Published a paper entitled “*A Study of Employees Welfare Measures in Industries in India*” at Proceedings of 2<sup>nd</sup> International Conference on “Managing Innovations and Talent in the Highly Competitive Global Business Environment” organized by MSI, Delhi on 2<sup>nd</sup> February, 2013. (Anil Kumar, Sapna)
- Published a paper entitled “*Awareness Level of Workers to Labour Laws*” at Proceedings of 2<sup>nd</sup> International Conference on “Recent Innovations in Science, Engineering and Management” organized by JNU Convention Center, Jawaharlal Nehru University, New Delhi on 22<sup>nd</sup> November, 2015. (Sapna) ISBN: 978-81-931039-9-9.
- Published a paper entitled “*Satisfaction Level of Workers to Welfare Laws*” at Proceedings of 3<sup>rd</sup> International Conference on “Science, Technology and Management” organized by India International Center, New Delhi on 17<sup>th</sup> January, 2016. (Sapna) ISBN: 978-81-932074-0-6.
- Published a paper entitled “*Age Wise Satisfaction Level of Workers regarding Labour Laws*” at Proceedings of 3<sup>rd</sup> International Conference on “Recent Innovations in Science, Technology, Management and Environment” organized by Indian Federation of United Nations Associations, New Delhi, India on 18<sup>th</sup> December, 2016. (Sapna) ISBN: 978-93-86171-13-9.
- Published a paper entitled “*Measuring Impact of Corporate Social Responsibility Practices- A Theoretical Framework*” in “3<sup>rd</sup> International Conference on Recent Developments in Science, Humanities & Management” on July 22<sup>nd</sup>, 2018 held at Mahratta Chamber of Commerce, Industries and Agriculture, Pune (India). pp.89-95. (Sapna) (ISBN:978-93-87793-35-4)

#### **SEMINARS, WORKSHOPS AND CONFERENCES ATTENDED**

- Participated in UGC Sponsored one-week interaction programme-cum-workshop on “Research Methodology” from 14.03.2012 to 20.03.2012 organized by UGC-academic Staff College at GJUS&T, Hisar.
- Presented a paper entitled “*Role of Media on Women’s Empowerment*” on “Women, Peace and Security” organized by Women’s Study centre, Punjabi University, Patiala held on October 26-27, 2012. (Sapna)
- Presented a paper entitled “*A Study on the Impact of Welfare Facilities available to the workers at Vita Milk Plant, Jind*” at 5<sup>th</sup> Annual National Conference on “Business and Management” organized by Haryana School of Business, GJUS&T, Hisar held on 7<sup>th</sup>-8<sup>th</sup> February, 2013. (Sapna)
- Presented a paper entitled “*A Study of Employee/Labour Welfare and Job Satisfaction In Industrial Organization in India*” at 2<sup>nd</sup> International Conference on “Evolution in science & Technology & Eyne on Educational Methodologies” organized by PPIMT, Hisar held on 3<sup>rd</sup>-4<sup>th</sup> March, 2013. (Sapna)
- Participated in AICTE sponsored Faculty Development Programme entitled “Research Paradigm for Professionals Teachers” from July, 6<sup>th</sup> to 20<sup>th</sup>, 2013 at Om Institute of Technology and Management.
- Participated in the Data Dissemination Workshop organized by Directorate of Census Operation, Haryana in collaboration with Department of Economics on 12<sup>th</sup> September, 2013 at Chaudhary Devi Lal University, Sirsa.
- Presented a paper entitled “*A Study of Health, Safety & Welfare Provisions under the Factories Act, 1948:An Empirical Analysis*” at 1<sup>st</sup> National Seminar on “Relevance of Inter-Disciplinary Approach in Higher Education, Haryana” organized by Chaudhary Ranbir Singh University, Jind held on 12<sup>th</sup> - 13<sup>th</sup> November, 2014. (Sapna & Anil Kumar)
- Participated in Faculty Development Programme entitled “Research Methods and Data Analysis Tools” from 15<sup>th</sup> to 16<sup>th</sup> November, 2014 at Amity University, Haryana.

- Participated in Faculty Development Programme on Exploring and Analysing Data Using SPSS & AMOS at BVIMR Campus, Paschim Vihar, New Delhi held on 17<sup>th</sup> to 23<sup>rd</sup> December, 2014.
- Presented a paper entitled “A study on the satisfaction level of workers towards provisions of Factories Act, 1948” at 7<sup>th</sup> Annual National Conference on “Business and Management” organized by Haryana School of Business, GJUS&T, Hisar held on 12<sup>th</sup> to 13<sup>th</sup> February, 2015. (Sapna & Anil Kumar)
- Participated in the UGC Sponsored one week interaction programme-cum-workshop on “Research Methodology” from 16.02.2015 to 21.02.2015 organized by UGC-academic Staff College at GJUS&T, Hisar.
- Participated in Two Days Workshop on “Advanced Statistical Analysis Techniques” from 15<sup>th</sup> to 16<sup>th</sup> October, 2015 organized by Haryana School of Business, Guru Jambheshwar University of Science & Technology.
- Presented a paper entitled “Use of Information Communication Technology to enhance Teaching Skills in Northern India” in the Two days International Conference on “ Role of Digitalization in Sustainable Development: A Global Perspective” organized by the Department of Education, Maharshi Dayanand University, Rohtak, Haryana held on September 16-17, 2017.
- Presented a paper entitled “Impact of Corporate Social Responsibility on Employees’ outcomes” in the National Conference on “Changing Dimensions of Business Management and Corporate Social Responsibility in Globalized Era” organized by Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak, Haryana held on September 26, 2017.
- Participated in the UGC Sponsored National Conference cum Awareness Programme on “Protection of Intellectual Property Rights-Need of the Hour” held on May 10, 2018.
- Participated and completed one month Faculty Induction Programme/orientation programme from 7<sup>th</sup> January 2019 to 5<sup>th</sup> February 2019 organized by Faculty Development Centre, Maharshi Dayanand University, Rohtak, Haryana.

#### **STRENGTHS**

- Positive Attitude, Determined, High Energies.
- Hard Working, Adaptability and Sincere.
- Able to handle people in a very efficient way.

#### **PERSONAL PROFILE**

**NAME** : **SAPNA**  
**FATHER’S NAME** : **Sh. Jagdish Chander**  
**DATE OF BIRTH** : **11-10-1988 (October, 11, 1988)**  
**NATIONALITY** : **Indian**  
**ADDRESS** : **ASSISTANT PROFESSOR**  
**Institute of Management Studies And Research**  
**Maharshi Dayanand University, Rohtak-124001 (Haryana), India.**  
**Mobile:09416830630**  
**E-mail:sapna.jangra11@gmail.com**  
: **Residence**  
**House No. 2084**  
**Sector-3, Rohtak (Haryana), India.**

Dated

Place: Rohtak

