



Faculty Induction Programme

**For Faculty
Of Universities/Colleges/Institutes
(Higher Education Faculty)
From 2nd March, 2021 to 31st March, 2021**



**Organized by
Faculty Development Centre,
Maharshi Dayanand University Rohtak**

**Under the Scheme of
Pandit Madan Mohan Malviya National Mission on Teachers and Teaching
(PMMMNTT)
Department of Higher Education, Ministry of Human Resource Development,
Government of India**

Faculty Induction Programme

Rationale

Teacher Induction Programmes have significant importance in acculturating newly entrant teachers to their profession. When new teachers enter in profession, they have diverse thoughts, preparations and attitudes towards their professions. It becomes crucial to help them in adjusting to new professional world and inculcate in them the ethos of the organization. Moreover teachers in higher education generally do not go for any professional training for teaching learning process and classroom management. The changing socio-cultural scenario also demands a large number of competencies on the part of teachers in higher education. They need grooming, orientation and skill set to meet the needs of present higher education system.

The Group of Secretaries (GOS) on Education and Social Development has recommended a mandatory one month Induction Training Programme for freshly inducted faculty in Universities/Colleges/Institutes under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) for quality improvement in higher education. The Induction programme will include teaching and research methodologies such as flip classrooms, collaborative learning, case study approach, use of ICT in Teaching Learning process, curriculum design and structure, gender sensitization and social diversity, professional ethics, sharing of best practices and updation of developments in their field of study etc.

As per the notification by the UGC wide Gazette of India REGD No. DL 33004/99 dated July 18, 2018; this course shall be taken in to consideration for fulfillment of the requirements as laid down in the Carrier Advancement Scheme. This Course has been organized as per the guidelines of MHRD vide letter No. F.No.I-62/2016-PN-II dated 19.10.2020 and of UGC vide letter no. F.12-12/2020 (HRDC) dated 01.07.2020.

Objectives of the Induction Programme

- To sensitize and motivate the faculty to adopt the learner centered approaches in teaching learning process.
- To equip the faculty with ICT enabled teaching methodologies.
- To sensitize and motivate the faculty to adopt and practice new pedagogic approaches to teaching learning.
- To enable the faculty to understand the various tools of assessment and evaluation and use them appropriately.
- To enable the faculty to understand the intricacies of curricular reforms, curriculum design and structure in higher education in the context of interdisciplinary and applied approaches.

- To enable the faculty to understand the structure, functioning, governance and roles of institutions of higher education.
- To enable the faculty to understand their responsibilities and role in higher education.
- To develop the essential aptitude, skills and competencies among the faculty for the professional world.
- To equip the faculty with objective and precise research methodologies and enhance their research skills.
- To enable the faculty members to understand and use high impact and innovative pedagogic practices.
- To orient the faculty members with generation of learning material for online open access platform.
- To cultivate ethical values, integrity and professionalism among faculty members.
- To enable the faculty to understand the basic principles of strategic planning and management.

Course Structure and Modules of Induction Programme

Module 1: Roles and responsibilities of faculty/academics in higher education.

Module 2: University structure and functioning.

Module 3: Curriculum Design and content Development.

Module 4: Pedagogic Techniques and Teaching and Learning Methods.

Module 5: Assessment and Evaluation.

Module 6: Research in Higher Education.

Module 7: Personal Emotional development and counselling.

Module 8: ICT; Effective use of technology for teaching, learning and evaluation.

Module 9: E-content Development and Moocs.

Module 10: University Governance and Administration.

Module 11: Academic Leadership.

Module 12: Strategic Planning and Management.

Duration of Programme: The entire programme will complete all the modules, it will ideally need 150-200 hrs. This one month programme will be organized from 2nd March, 2021 to 31st March, 2021.

Target Group: Target group will be freshly recruited faculty from universities/colleges/ institutes of higher education of India. Preferences will be given to those teachers working in universities or colleges under section 2(f) and 12 of UGC Act, 1956.

For participation, the participants are to register on the link <https://forms.gle/7f2WN5MurAWetHe26> and fill application form with NOC and send on the email latest by February 24, 2021 on E-Mail id –dd.fdc@mdurohtak.ac.in

Patron



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ORGANISING TEAM

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