

MAHARSHI DAYANAND UNIVERSITY ROHTAK

(Established under Haryana Act No. XXV of 1975) 'A+' Grade University accredited by NAAC

> No. AC-I/EOC/2022/ 4877-4922 Dated: 16/03/2022

To

1. All the HoDs/ Directors of UTD/Institutes, M. D. University, Rohtak/MDU-CPAS, Gurugram

- 2. Liaison Officer, SC/ST Cell, M.D. University, Rohtak
- 3. All the Branch Officers, M.D. University, Rohtak
- 4. D.R. (Estt.)-NT, M.D. University, Rohtak
- 5. D.R. (General Administration), M.D. University, Rohtak
- 6. XEN(Civil), M.D. University, Rohtak
- 7. A.R. (Colleges), M.D. University, Rohtak

Sub.: Minutes of the meeting of the Equal Opportunity Cell held on 25.01.2022

Sir/Madam,

Please find enclosed herewith a copy of Minutes of the meeting of Equal Opportunity Cell held on 25.01.2022 at 02:30 P.M, duly approved by the Vice-Chancellor, for information and taking further necessary action at your end.

Follow up action in the matter may be conveyed to this office accordingly.

Encl: As above

Yours faithfully,

Superintendant (Academic)

For Deputy Registrar

Endst. No. AC-I/EOC/2022/ 4923-26

Dated 16 103 /2022

Copy of the above is forwarded to the following for information and necessary action:

1. Director, UCC, M.D. University, Rohtak with the request to upload the Minutes of the meeting of Equal Opportunity Cell on the University website.

2. OSD/PA to Vice-Chancellor, DAA, Registrar, M.D. University, Rohtak (for information to the Vice-Chancellor, DAA and Registrar).

MAHARSHI DAYANAND UNIVERSITY, ROHTAK

MINUTES OF THE MEETING OF THE EQUAL OPPORTUNITY CELL HELD ON 25.01.2022 AT 2.30 P.M. IN THE COMMITTEE ROOM ADJACENT TO REGISTRAR OFFICE, M.D.UNIVERSITY, ROHTAK TO CONSIDER THE MATTER IN THE LETTERS ISSUED BY UGC/ VIDE NO. F.6-4/2018(SCT) DATED 02.09.2020, NO. F.1-7/2011(SCT) DATED 09/9/2021 NO. 6-1/2018 (SCT) DATED 26.10.2021, AND BY AICTE VIDE NO. AICTE/P&AP/Misc/2021 DATED 26.11.2021.

MEMBERS PRESENT:

1. Prof. Surendra Kumar

2. Liasion Officer, SC/ST Cell

3. Prof. Sheelu Chaudhary

4. XEN (Civil)

Convener

Member

Member

Special Invitee

- 1) The Cell confirmed the minutes of previous meeting held on 24.03.2021. The Chairman directed that Action Taken Report be sought from the XEN and D.R.(General Admn.).
- 2) The Cell deliberated upon the various issues contained in the letters received from UGC.

Letter No.F.6-4/2018(SCT) dated 02.09.2020 and the reminder received on 26/10/201 from UGC

a) Compliance with the provision of Section 32 of the Rights of Persons with Disabilities Act 2016 while dealing with the issue of reservation of seats in admission of students in each course and notifying the compliance each year to UGC "To this end they shall submit list of the number of disabled persons admitted in each course every year to the Chief Commissioner and/ or the State Commissioner (as the case may be) it will also be the duty of the Chief Commissioner as well as the State Commissioner to enquire as to whether these educational institutions have fulfilled the aforesaid obligation Needless to mention appropriate consequential action against those educational Institutions as provided under Section 89 of the Disabilities Act 2016 as well as other provision s shall be initiated against defaulting Institutions"

The University is following the State Reservation Policy already. But in the light of Supreme Court orders the Govt. of Haryana may be requested for new guidelines for the implementation in compliance with provision of Section 32 of the Rights of Persons with Disabilities Act 2016 for reservation of seats in admission of students.

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b) Adoption of the Harmonized Guidelines and Space Standards for Barrier free built Environment for persons with disabilities developed by the Ministry of Urban Development which has been notified by the Ministry of Social Justice & Empowerment as accessibility standards for public buildings University and its affiliated colleges should submit a detailed accessibility action plan to be implemented in a time bound manner.

The Committee resolved that the office of X EN be asked to prepare details regarding accessibility standards already implemented in public buildings of the University as per Harmonized Guidelines and Space Standards for Barrier free built Environment for persons with disabilities developed by the Ministry of Urban Development which has been notified by the Ministry of Social Justice & Empowerment. The X En office should also prepare an Action Plan to be implemented in a time bound manner for rest of the public buildings of University in accordance with the guidelines mentioned above.

c) Formation of an internal Committee comprising teachers staff students and parents for taking care of day to day needs of differently abled persons as well as for implementation of the schemes.

The Committee resolved that this matter be referred to the Committee got constituted for framing the Policy for Persons with Disability by the Estt. Branch-NT

d) Ensuring the proper functioning of Equal Opportunity Cell in the Colleges, Universities and other higher education institutions

The Committee resolved that the College branch be requested to circulate this direction that each College/ Institute must ensure that Equal Opportunity Cell is functioning properly as per new guidelines of the Disability Act.

Letter No. F.1-7/2011(SCT) dated 09.9.2021 of UGC with regard to Prevention of Caste Based Discrimination in Higher Education -reg.

i &iii) The Officials/Faculty members should desist from any act of discrimination against SC students on grounds of their social origin.

The University and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.

The University already follows the guidelines and sensitises its employees/faculty members not to indulge in any kind of discrimination against SC/ST students / employees. The Cell resolved that a circular be issued again to all the Branch Officers/HODs/Deans to sensitise all employees/faculty members not to indulge in any kind of discrimination against SC/ST students / employees.

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The Cell also resolved that the College branch be requested to circulate this direction that each College/ Institute must ensure that no official/faculty members indulge in any kind of discrimination against SC/ST students / employees.

The University/Institute/College may develop a page on their website for lodging ii) such complaints of caste discrimination by SC/ST students and also place a complaint register on the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty member promptly.

Liaison Officer (SC/ST Cell) informed the Cell that the University has already developed a Page on its Website for lodging complaints of discrimination by SC/ST students. The Cell is of the view, since a full flagged SC/ST cell is effectively working in the University so there is no need to place a complaint register for SC/ST students in the office of Registrar.

.iv) The University may constitute a committee to look into the discrimination received from the SC/ST/OBC Students/Teachers and non teaching staff.

Liaison Officer, SC/ST Cell informed the Cell that the University has already constituted a Committee for looking in to the complaints of discrimination received from SC/ST Students/Teachers and Non-teaching Staff of MD University.

3) The Cell deliberated upon the various issues contained in the letter received from AICTE Letter No. AICTE/P&AP/Misc/2021 dated 26.11.2021 regarding implementation of the direction given by Hon'ble Supreme court in the W.P. (Civil) No. 600 of 2021 filed by Javed Abidi Foundation Vs Union of India & Anr. for ensuring accessibility of online education to PwD students etc.

The Cell discussed the matter involved in the above said letter and is of the view that the above letter be referred to the Committee constituted for framing Policy for Persons with Disabilities.

4) The Cell considered the request of SC non-Teaching employees received by the Chairman of the Cell.

. The Cell resolved that the request of SC non-teaching employees be referred to the Establishment Branch (NT) for placing the same before the Committee Constituted for looking in to the complaints of discrimination received from SC/ST Students/Teachers and Non-teaching Staff of MD University.

(Surendra Kumar) (Des Raj) (Sheelu Chaudhary)