



## **MAHARSHI DAYANAND UNIVERSITY, ROHTAK**

(A State University established under Haryana Act No. XXV of 1975)  
**'A+' Grade University Accredited by NAAC**

E-mail: [dr.estb.t@mdu.ac.in](mailto:dr.estb.t@mdu.ac.in)

---

### **ADVT. NO. PR- 01 of 2024**

Maharshi Dayanand University, Rohtak invites online applications from eligible candidates for recruitment against regular teaching posts of Professors/Associate Professors (Budgeted) for various University Teaching Departments/ Centres/ Institutes.

Opening Date for submission of Online Applications:-	06.02.2024
--	------------

Closing date for submission of Online Applications:-	27.02.2024
--	------------

Applications must be submitted online through the link available on the university website i.e. [www.mdurohtak.ac.in](http://www.mdurohtak.ac.in). For detailed information/instructions, please refer to the University website.

The candidates are advised to visit University website regularly for any updates/ corrigendum/ amendment.

**IMPORTANT NOTE:** Only online submitted applications complete in all respects including all the relevant documents will be considered.

**REGISTRAR**



## MAHARSHI DAYANAND UNIVERSITY, ROHTAK

(A State University established under Haryana Act No. XXV of 1975)  
**'A+' Grade University Accredited by NAAC**

E-mail: dr.estb.t@mdu.ac.in

### ADVT. NO. PR- 01 of 2024

Advertisement for Faculty positions of Professors and Associate Professors in various Departments/Subjects of Maharshi Dayanand University.

**IMPORTANT NOTE:** Only online submitted applications complete in all respects along with all the relevant documents will be considered

Opening Date for submission of Online Applications: - 06.02.2024

Closing date for submission of Online Applications: - 27.02.2024

Online Applications in the prescribed format are invited from eligible candidates for direct recruitment to the following faculty positions as per details given below:-

Sr. No.	Department	Posts	UR*	EWS	SC	BCA
1	Defense and Strategic Studies	Assoc.Professor	1			
2.	Economics	Professor	1		1	
		Assoc.Professor	1		1	
3	Geography	Assoc.Professor	1		1	
4	History & Archaeology	Professor			1	
5	Psychology	Professor	1			
		Assoc.Professor	1			
6	Public Administration	Professor	1			
7	Sociology	Professor	1			
		Assoc. Prof.	1		1	1
8	Education	Professor	1			
9	Pharmaceutical Sciences	Professor			1	
		Assoc.Professor			1	
10	Biochemistry	Assoc.Professor			1	
11	Centre for Biotechnology	Assoc.Professor		1		
12	Centre for Bioinformatics	Assoc.Professor	1			
13	Genetics	Professor			1	
14	Microbiology	Assoc.Professor	1			
15	Hindi	Assoc.Professor	1		1	
16	Music	Assoc.Professor	1			
17	IMSAR	Professor	1			
		Assoc.Professor			1	
18	Commerce	Professor	1			
		Assoc.Professor			1	
19	Journalism & Mass Communication	Assoc.Professor	1			
20	Sanskrit	Assoc.Professor			1	

\*Unreserved

Note –

1. Number of posts advertised may vary including complete withdrawal without assigning any reason, thereof.
2. The reservation has been provided as per State Govt. reservation policy. The number of posts is subject to change as per Govt. of Haryana reservation policy/ norms/ clarifications, if any. Change, if warranted will be notified through the University website only i.e. [www.mdu.ac.in](http://www.mdu.ac.in).

**PAY LEVEL:**

PROFESSOR: LEVEL 14 (144200-218200)

ASSOCIATE PROFESSOR: LEVEL-13A (131400-217100)

**Application Fee**

Sr. No.	Category	Fee Details in INR
1	Unreserved, ESM	Rs. 1600/-
2	Female (Haryana Residents)	Rs. 800/-
3	SC / BC-A/BC-B/ EWS (Haryana Residents)	Rs. 400/-
4	PwD (Haryana Residents)	Nil

**Note:**

1. Fee once deposited is neither transferable nor refundable or adjustable.
2. Candidates applying for multiple posts will be required to pay separate fee against each post.
3. The fee will be accepted through online mode only. Link has been given in the online Application Form on the University website i.e. [www.mdu.ac.in](http://www.mdu.ac.in)

**IMPORTANT INSTRUCTIONS/CONDITIONS FOR APPLYING FOR TEACHING POSTS**

1. Candidates are advised to visit official website of the Maharshi Dayanand University, Rohtak, i.e., "[www.mdu.ac.in](http://www.mdu.ac.in)" only and exercise due care regarding fake websites.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
3. Candidate applying for multiple posts will have to select appropriate option(s) available on the portal to specify choice of posts. **Each post is given a unique post code.**
4. SET/SLET will be considered only if conducted by the Government of Haryana.

5. In case, conversion formula from CGPA to marks/percentage is not available on the document of the candidate, it will be provided by the candidate from the competent authority of concerned Institute/University. If the candidate fails to provide the proof of conversion formula, then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks; and in case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied by  $9 \times \frac{10}{4}$ .
6. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
7. There are various options available for the payment through Net Banking, UPI etc. The University will not be responsible for any sort of delay in the payment of application fee by the candidate due to technical failure or any other issue of the payment mode used by the candidate. If the application fee is not received by MDU within the due date/time, the application will be summarily cancelled or rejected.
8. The scores (based on data filled in by the candidate) shall be displayed on the dashboard of the candidate on recruitment portal and candidate(s) can represent if any discrepancy is noticed within stipulated period as notified through an email at [support.recruitment@mdurohtak.ac.in](mailto:support.recruitment@mdurohtak.ac.in) with the subject: Advt. No. PR- 01 of 2024.
9. A candidate whether belongs to UR or reserved category, i.e., SC/BCA/BCB/EWS/ESM/PWD should submit only one online application form against **each post code**. If a candidate submits more than one application against the same post code, only the latest one will be considered.
10. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions, issued by the Registrar or Dean Academic Affairs of the concerned university as per **Annexure - I**.
11. The candidates who were registered for Ph.D Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations 2009, issued by the Registrar or Dean Academic Affairs of the concerned University as per **Annexure- II**.
12. The candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and have been declared ineligible vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 will not be considered for appointment in the University. However, their candidature will be considered for the appointment in the University if they upload the certificate as per **Annexure–III**, in addition to **Annexure I or II**, whichever is applicable from the concerned University. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to provide the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.

Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to uploading of the certificates as per **Annexure-III**, in addition to **Annexure I** or **II**, whichever is applicable.

13. The candidate(s) belonging to Reserved Category applying against unreserved post needs to justify his/her eligibility for the post and also upload the relevant proof alongwith application and NET Score Card of that session alongwith cut off. Reserved category candidates shall be considered against UR category strictly as per Govt. letter No.EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
14. The University reserves the right of deciding the disciplines as concerned/allied/relevant while scrutinizing the applications. The decision of the university shall be final and binding for the candidate.
15. a) The benefit of reservation will be given only to those (SC/BC-A/BC-B/PWD/ESM/EWS etc.) applicants who are domiciled in the State of Haryana.  
  
b) The applicants seeking reservation under any category e.g. SC/BC-A/BC-B/PWD/EWS/ESM etc. are required to submit the requisite certificate issued by the Competent Authority as prescribed by the Haryana Government. The benefit of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016. The applicants who have claimed such reservation are required to produce the requisite certificate along with income certificate issued from the Competent Authority as defined vide State Govt. Notification issued from time to time. In case of women candidates, certificate from in-laws (Husband side) will not be entertained.

Backward class Block (A & B) candidates claiming benefit of reservation have to upload a certificate issued by the competent authority of Haryana dated not before six months of the last date of receipt of applications mentioning therein that he/she is not covered under the criteria of creamy layer as per State Govt. instructions issued vide letter no. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No. 22/22/2004 3GS-III dated 14.06.2016, No. 1282-SW(1) dated 28.08.2018 and No. 512-SW (1) 2021 dated 01.12.2021 as per **Annexure IV** titled "Backward Class Certificate (Block 'A' or 'B')".

**Note-**

- (i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificate for claiming fee concession. Any other relaxation will not be admissible to such applicants.

- (ii) The reserved category applicants of other states will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.
  - (iii) Only such PWD candidates who suffer 40% or more relevant disability would be eligible for reservation under that category.
  - (iv) The benefit of reservation to Ex-Servicemen and their children will be given in accordance with the instructions of the State Govt. Haryana conveyed vide letter No. 12/15/2019-4GS-II dated 14.07.2021 and No. 12/15/2019-4GS-II dated 09.03.2022 and No. 12/15/2019-4GS-II dated 13.04.2022 as well as any other latest instructions issued by the State Govt. of Haryana from time to time.
  - (v) ESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.
  - (vi) As per Government of Haryana letter no. 22/12/2019-1GS-III dated 25.02.2019 point no. 3.3 "Where in any recruitment year any vacancy earmarked for EWS cannot be filled up due to non availability of a suitable candidate belonging to EWS, such vacancies for that particular recruitment year shall not be carried forward to the next recruitment year as backlog and will be filled from unreserved category".
16. Candidates are advised not to change their mobile number/e-mail id mentioned at the time of registration. Candidates are also advised not to give mobile number/ e-mail id of unknown person/ stranger to avoid any future complications. It shall be responsibility of the candidate himself/ herself for visiting the website of MDU, Rohtak i.e. [www.mdu.ac.in](http://www.mdu.ac.in) and checking his/ her E-Mail Account regularly for important notifications. Maharshi Dayanand University, Rohtak shall not be responsible in any manner for non-delivery of any email.
17. All correspondence with the candidate during the recruitment process may be made through a valid email ID provided by the candidate in the application form. MDU shall not be responsible in any manner for non-delivery of E-Mail. It shall be responsibility of the candidate to update himself/ herself by visiting the recruitment portal at M.D.U. Website i.e., [www.mdu.ac.in](http://www.mdu.ac.in) and by also checking his/her E-Mail Account regularly for important notifications.
18. In case of integrated programme, which comprises two modules i.e. first module for UG and second module for PG, the percentage marks shall be considered for both the degrees separately (i.e. graduation and post-graduation).

19. In case of lateral entry programmes, the percentage marks given in the degree of awarding university shall be considered final.
20. Since the practical work including use of gases, acids, tools, machinery etc. is involved in Sciences, the blind persons (visually impaired persons) may not be considered against teaching posts in these faculties.
21. The following categories of persons shall not be eligible to apply for any position in the University:
  - i. who has been convicted by any Court of Law or any criminal proceedings are pending against him/ her;
  - ii. who is a person of unsound mind and questionable conduct or not medically fit to perform his/ her duties.
  - iii. who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;
  - iv. any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.
22. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies shall not be eligible for recruitment to the advertised posts and no representation in this regard shall be entertained.
23. The eligibility of every candidate will be determined on the basis of acquired qualifications and communicated to the office by him/her up to the last date fixed for submitting of online applications. No certificate/ document will be accepted after the last date of online submission.
24. The teaching/ research experience will be considered only after acquiring the essential qualification as per State Govt/ UGC guidelines. As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or Salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate
25. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt. approved by Govt. Regulatory Bodies and the final result should have been declared on or before the last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.

26. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the university. In case the result of a particular examination is posted on the website of the university, a certificate issued by the appropriate authority of the university indicating the date on which the result was posted on the website will be taken as the date of passing.
27. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized by IGNOU (Now Distance Education Bureau) for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
28. Mere submission of online application does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and the candidate will also be liable to legal proceedings.
29. The possession of prescribed essential qualification does not entitle a candidate to be called for an interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.
30. The University shall, in no way, be responsible for any error/ omission/ commission/ suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/ covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicants will also be liable for criminal/legal prosecution.
31. Candidate should not furnish any particulars that are fake, tampered/ fabricated and should not suppress any material information while filling up the online application form.
32. No change in the category of any candidate is allowed after submission of application form. No correspondence/ E-Mail/ phone will be entertained in this regard.
33. The status of shortlisting will be made available to the candidates individually only through applicant dashboard on recruitment portal before the interview as per Selection Criteria available at **Annexure V**. A time of five days will be given to invite objections, if any, and thereafter the same will be considered by the Screening Committee. In case of



any dispute with regard to screening of the applications, the decision of the University shall be final.

34. No TA/DA shall be paid by the University for appearing in the interview.
35. The candidate in regular appointment should apply through proper channel and upload "No Objection Certificate" signed by his/ her employer as per **Annexure-VI**. However, if a candidate is not able to upload the NOC while submitting the application, he/she has to produce the same at the time of interview. Those who do not apply through proper channel or do not submit the NoC at the time of interview will not be considered for any benefit of past employment, if selected.
36. The entire onus of the content/ authenticity of the information being provided in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
37. The University reserves the right to revise/ reschedule/ cancel/ suspend/ withdraw the recruitment process in part or full without assigning any reason. The decision of the University shall be final and binding and no appeal in this regard shall be entertained.
38. Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview. The University may restrict the number of applicants to be called for interview on the recommendations of the shortlisting/screening committee, constituted by the Competent Authority.
39. Candidates must upload the first page of all publications claimed/listed alongwith proof of refereed / peer reviewed / UGC listed / UGC CARE List / SCOPUS indexed / WoS indexed Journals, Thompson Reuter Impact Factor and authenticity with a valid document in online application, failing which score will not be allotted as per the claim and the candidate may not be called for interview due to lack of the minimum requirement/ cut off as per the norms. The University will not be responsible for the same. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview.
40. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
41. Canvassing in any form on behalf of any candidate shall disqualify the candidature.
42. The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
43. Any changes/ corrigendum/ addendum/ updation/ cancellation notice related to the recruitment process shall be uploaded on official website of MDU i.e. [www.mdu.ac.in](http://www.mdu.ac.in) only. Therefore, candidates are advised to check the University website regularly.

44. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep the same for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act may be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to provisions of RTI Act. Reply shall not be provided for any inferential or speculative question.
45. All original documents in support of the claims should be produced for verification before/at the time of interview, if called for.
46. Candidates applying for the post of Associate Professor must necessarily upload best seven research papers. Candidates applying for the post of Professor shall upload either best ten research papers or evidence of outstanding professional having 10 years of experience. Such Research Publications will be considered only if they upload the full length paper for the same.
47. Every uploaded document shall be duly signed and self-certified by the candidate.
48. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Rohtak Court only.
49. The top  $12+3n$  candidates will be shortlisted for  $n$  ( $n=1,2,3,\dots$ ) posts on the basis of the research score as per **Section A of Annexure-V**. For example, 15 for single post and 18,21,24,... for 2,3,4,... posts, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates. If the number of candidates is less than  $12+3n$  for  $n$  posts, then all such candidates will be deemed to be shortlisted for interview. Further, the process of shortlisting / selection will be carried out for filling up only that many advertised posts which satisfy atleast 1:3 ratio for advertised number of posts to the number of eligible candidates e.g. If there are 7 applicants for three advertised posts, then selection shall be made only against two posts.
50. In case the applicant get screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/ at any time during the tenure of the service and appropriate legal action under applicable rules/law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at the time of appointment or any time during the tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/ background and has suppressed the said information, then his/ her service shall be terminated.
51. The decision of the University shall be final regarding any clarification or to clear any ambiguity on any instruction.

**Note: For more information regarding qualifications, eligibility conditions, etc. for the posts of Professors and Associate Professors, Annexure-VII may be referred to.**

**Annexure-I**

**(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)**

**CERTIFICATE**

Certified that Dr. \_\_\_\_\_  
son / daughter of Sh. \_\_\_\_\_  
Regn. No. \_\_\_\_\_ has been awarded Ph.D. Degree vide  
Notification No. \_\_\_\_\_ Dated \_\_/\_\_/\_\_\_\_. He/ She has fulfilled the  
following conditions prescribed by the U.G.C. under point 3 of U.G.C notification  
dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016 : -

1. Ph.D. degree of the candidate awarded in regular mode only;
2. Evaluation of the Ph.D. thesis by at least two external examiners;
3. Open Ph.D. viva-voce of the candidates had been conducted;
4. Candidate has published two research papers from his/ her Ph.D. work out of which at least one must be in a referred journal;
5. The candidate has presented at least two papers, based on his/ her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

Certified by

Registrar or the Dean Academic Affairs  
of the Concerned University

**(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)**

**CERTIFICATE**

This is to certify that Mr./ Ms. \_\_\_\_\_ son/ daughter of Sh. \_\_\_\_\_ with  
Regn. No. \_\_\_\_\_ has been awarded the Degree of Ph.D. on \_\_\_\_\_  
in the subject of \_\_\_\_\_ on fulfilment of the Provision of the UGC (Minimum  
Standards and Procedure for awards of Ph.D. Degree) Regulations, 2009.

Certified by

Registrar or the Dean Academic Affairs  
of the Concerned University

### Annexure-III

(The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)

#### CERTIFICATE

This is to certify that Mr./ Ms. \_\_\_\_\_ son/ daughter of Sh. \_\_\_\_\_ has completed his/ her \_\_\_\_\_ degree through the main campus of the \_\_\_\_\_(Name of the University)\_\_\_\_\_ at regular mode with the approval of the Statutory Bodies/ Councils, wherever it is required.

Further, in case of M.Phil/ Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Certified by

Registrar or the Dean Academic Affairs  
of the Concerned University

**Annexure-IV**

**BACKWARD CLASS CERTIFICATE (BLOCK 'A' or 'B')**

This is to certify that Mr./ Ms. \_\_\_\_\_ son/ daughter of Sh. \_\_\_\_\_ resident of Village/ Town \_\_\_\_\_ Tehsil \_\_\_\_\_ Distt. \_\_\_\_\_ of the State/ Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste, which has been notified as Backward Class by the Haryana Government and is placed in Block (mention Block 'A' or 'B').

This is to certify that he/ she does not belong to the person/ section (Creamy Layer) as per State Govt. letter No. 1170-SW(1)-95 dated 07.06.1995 & No. 213-SW(1)-2010 dated 31.08.2010, No.22/22/2004 3GS-III dated 14.06.2016, No.1282-SW(1) dated 28.08.2018 and No. 512- SW (1) 2021 dated 01.12.2021.

This certificate is being issued to him/her on the basis of verification of Sarpanch/Patwari/Kanungo.

Sr. No.:.....

Place .....

Dated :.....

Signature with seal of issuing Authority

Full Name.....

Designation.....

Address with Telephone No. With code.....

Issuing Authority : Tehsildar or Naib Tehsildar  
Head of Department in case of Govt. employees

**Criteria for short listing and selection of candidates for appointment to the post of Associate Professor and Professor in the University**

**A. Criteria for short listing the eligible candidates for appointment to the post of Associate Professor and Professor in the University**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: Copies of publications, project sanction letter, utilization and completion certificate issued by the University and acknowledgement for patent filing and approval letters, student's Ph.D. award letters, etc.)

S. N.	Academic/ Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Commerce/ Management & other related disciplines	
1.	Research Papers in Peer-reviewed/ UGC Journals upto 13.06.2019 and UGC CARE Listed Journals w. e. f. 14.06.2019	Without Impact Factor	13	15
		Impact Factor between 0 and 1	18	20
		Impact Factor between 1 and 2 (1 and 2 both inclusive)	23	25
		Impact Factor between 2 and 5 (only 5 inclusive)	28	30
		Impact Factor between 5 and 10 (only 10 inclusive)	33	35
		Impact Factor greater than 10	38	40
2.	<b>Publications (other than Research Papers)</b>			
	<b>a) Books authored which are published by;</b>			
	International Publishers	12	12	
	National Publishers	10	10	
	Chapter in Edited Book	05	05	
	Editor of Book by International Publisher	10	10	
	Editor of Book by National Publisher	08	08	
	<b>b) Translation work in Indian and Foreign Languages by qualified faculties</b>			
	Chapter or Research Paper	03	03	
	Book	08	08	
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>			
	<b>(a) Development of Innovative Pedagogy</b>	05	05	

	<b>(b) Design of new curricula and courses</b>	02 Per curricula/ course	02 Per Curricula/ course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (in case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/ subject matter expert for each module MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (in case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/ paper/ e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper/ e-book	10	10
4.	<b>(a) Research Guidance</b>		
	Ph. D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M. Phil (only upto the Academic Session allowed by the UGC) / P.G. dissertations	02 per degree awarded	02 per degree awarded
	<b>(b) Research Project Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Project Ongoing</b>		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>	03	03
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/ organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04



	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**Note**

- 1 Impact factor to be determined as per Thomson Reuters list
2.
  - a) For two authors: 70% of total value of publication for each author.
  - b) For more than two authors: 70% of total value of publication for the First / Principal / Supervisor / Co-Supervisor / Corresponding author and 30% of total value of publication for each of the joint authors.
  - c) For Publications other than Research Paper, 70% of total value of Publication for each author in case of two authors and 30% of total value of publication in case of more than 2 authors. However, first/corresponding author will get 70% marks irrespective of total number of authors.
3. For Joint Projects: Principal Investigator and Co-investigator would get 50% each.
4.
  - (i) Paper presented if part of edited book or proceeding then it can be claimed only once.
  - (ii) For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor/Supervisor and Co-supervisor, both shall get 7 marks each
5. The research score shall be from at least three categories out of six categories.  
 \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures / Resource Person / Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

For example: Suppose, the total score obtained is 400 which includes the score from the category 5(b) and 6 as 140 i.e. the score from other categories is 260. Find 30% of the total score, which in this case is  $30\% \times 400 = 120$ . Due to upper capping of 30% of the total research score, 120 score will be counted and not 140. The effective total score will be  $260 + 120 = 380$ .

On the basis of the research score, the top  $12 + 3n$  candidates will be shortlisted for  $n$  ( $n=1,2,3,\dots$ ) posts, for example, 15 for single post and 18,21,24,... for 2,3,4,... posts, respectively. In case of tie of the score with the lowest qualified candidates, all such candidates having same score shall also be included in the list of shortlisted candidates. If the number of candidates is less than  $12 + 3n$  candidates for  $n$  posts, then all such candidates will be deemed to be shortlisted candidates for interview. The process shall not be carried forward if the number of eligible candidates is less than 3.

Further, the process of shortlisting / selection will be carried out for filling up only that many advertised posts which satisfy atleast 1:3 ratio for advertised number of posts to the number of eligible candidates e.g. If there are 7 applicants for three advertised posts, then selection shall be made only against two posts.

**B. Selection of shortlisted candidates for UTDs/ MDU-CPAS/CDOE:**

The shortlisted candidates shall appear before the selection committee having composition as per Statute – 22 of M. D. University Act.

The selections shall be based on the performance in the interview by assessing the following:

Sr. No.	Component	Weightage	
		For Associate Professor	For Professor
(i)	Subject Knowledge	30%	20%
(ii)	Research Contribution	30%	40%
(iii)	Presentation, & ICT Knowledge	20%	20%
(iv)	Communication Skills & Overall Personality	20%	20%

**Note:** The candidates failing to secure atleast 50% marks in the performance of the interview will not be considered suitable for selection.

**NO OBJECTION CERTIFICATE**

To

The Registrar,  
Maharshi Dayanand University  
Rohtak

This letter is in reference to Mr./ Ms./ Mrs. \_\_\_\_\_  
son/ daughter of Sh. \_\_\_\_\_ who has been an employee at  
\_\_\_\_\_ (Organization name) \_\_\_\_\_ in the capacity of \_\_\_\_  
\_\_\_\_\_ (Designation) \_\_\_\_\_ w.e.f. \_\_\_\_\_ (Date) \_\_\_\_\_. The  
undersigned has no objection if he/ she applies for the post of \_\_\_\_\_ at  
Maharshi Dayanand University, Rohtak and he/ she will be relieved from the job in  
case of selection.

Place:

Signature with Seal of Head of Institution

Date:

Name of the Official Organization  
Address  
Contact Number

**1.1 Qualifications for Assistant Professor (University and Colleges)**

- i) The National Eligibility Test (NET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/ Colleges/ Institutions in the State.

*Provided* that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D. Degree) Regulation 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

*Provided* further that the award of degree to candidates registered for the M.Phil/ Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- ii) The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

- iii) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Backward Classes 'A' & 'B'(Non-creamy Layer) of Haryana/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

- iv) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- v) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- vi) The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- vii) The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Associate Professor in Universities but it shall be a mandatory qualification for promotion with effect from 3 years (5 years in case of college teachers) from the date of issue of this notification by the State Government.
- viii) The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities with effect from 3 years from the date of issue of this notification by the State Government.
- ix) The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) may be allowed by their respective institutions to take study leave for pursuing Ph. D. degree.

## **1.2 Qualifications:**

No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfil the requirements as to the qualifications for the appropriate post as provided in these Regulations.

## **2.0 Direct Recruitment**

### **2.1 For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**

#### **I. Assistant Professor:**

##### **Eligibility (A or B):**

##### **A.**

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./ Ph. D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/ SLET/ SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which atleast one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET.

**OR**

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The Academic score as specified in Appendix II (Table3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Selection of Assistant Professors in Government Colleges shall be made by HPSC and in Govt Aided Private Colleges, as per criteria determined by the State Govt. from time to time based on UGC regulations.*

## **II. Associate Professor:**

### **Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019 and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

**III. Professor:**

**Eligibility (A or B):**

**A.**

- i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019 and a total research score of 120 as per the criteria given in Appendix II, Table2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

**IV. Senior Professor:**

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment.

**Eligibility:**

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.



- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019 and award of Ph.D. degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per these Regulations.

**V. College Principal:**

**Eligibility:**

- i) Ph.D. degree
- ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- iii) A minimum of 10 research publications in peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.
- iv) A minimum of 110 Research Score as per Appendix II, Table 2

**2.2. Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.**

**I. Assistant Professor:**

**Eligibility:**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted

from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in a regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/ funded / sponsored by the UGC / AICTE / ICSSR or any other similar agency.

**Note 1:** The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

**Note 2:** The clearance of NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/ SET).

## **II. Associate Professor:**

### **Eligibility:**

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University / national level institution, equal to that of Assistant Professor in a University / College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

**III. Professor:**

**Eligibility (A or B):**

**A.**

- i) An eminent scholar having a doctoral degree
- ii) Have been actively engaged in research with at least ten years of experience in teaching in University/College and/ or research at the University/National level institutions
- iii) Minimum of 6 research publications in the peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019,
- iv) Has a total research score of 120, as per Appendix II,Table2.

**OR**

**B.**

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

- i) Having Masters degree, in the relevant subject
- ii) Has been 'A'-grade artist of AIR/ Doordarshan
- iii) Has Ten years of outstanding performing achievements in the field of specialization
- iv) Has made significant contributions in the field of specializations and ability to guide research;
- v) Has participated in National / International Seminars / Conferences / Workshops / Concerts and / or recipient of National / International Awards / Fellowships;
- vi) Has the ability to explain with logical reasoning the subject concerned, and
- vii) Has adequate knowledge to teach theory with illustrations in the said discipline.

## 2.3 Drama Discipline:

### I. Assistant Professor

#### Eligibility

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009, or 2016, and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme, prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences / seminars supported / funded / sponsored by the UGC/CSIR/ICSSR or any other similar agency.

#### Note:

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
2. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**II. Associate Professor:**

**Eligibility:**

- i) A good academic record, having a Ph.D. degree with performing ability of high professional standard as certified by an Expert Committee constituted by the University concerned for the said purpose.
- ii) Eight years experience of teaching in a University / College and / or research in a University/national-level institutions equal to that of Assistant Professor in a University/College.
- iii) A significant contribution to knowledge in the subject concerned, as evidenced by the quality publications.

**III. Professor:**

**Eligibility (A or B):**

- A.** An eminent scholar, having a doctoral degree, actively engaged in research with ten years of experience in teaching and /or research at a University/National-level institution, including experience of guiding research at the doctoral level, with outstanding performing achievement in the field of specialisation, with a minimum of 6 research publications in the peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019, and a total research score of 120, as per Appendix II, Table2.

**OR**

- B.** A traditional and a professional artist, having highly commendable professional achievement in the subject concerned, who has:
- i) Master's degree, in the relevant subject;:
  - ii) Ten years of outstanding performing achievements in the field of specialisation;
  - iii) Made significant contribution in the field of specialisation
  - iv) Guided research;
  - v) Participated in National/ International Seminars/ Conferences/ Workshops and/ or recipient of National / International Awards / Fellowships;
  - vi) Ability to explain with logical reasoning the subject concerned;

- vii) Adequate knowledge to teach theory, with illustrations in the said discipline.

## 2.4 Yoga Discipline

### I. Assistant Professor : Eligibility (A or B):

- A. Good academic record, with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) at the Master's degree in Yoga or any other relevant subject, or an equivalent degree from an Indian/foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or a similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time.

OR

- B. A Master's degree in any discipline with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) and a Ph.D. Degree in Yoga\* in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

\*Note: Considering the paucity of teachers in the newly-emerging field of Yoga, this alternative has been provided and shall be valid only for five years from the date of issue of this notification by the State Government.

### II. Associate Professor

- i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
- ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and / or research/policy papers in peer- reviewed upto 13.06.2019 and

UGC CARE List journals w.e.f. 14.06.2019 and a total research score of at least Seventy five (75), as per the criteria given in Appendix II,Table2.

**III. Professor Eligibility (A or B):**

**A.**

- i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019 and a total research score of at least 120 as per the criteria given in Appendix II,Table2.
- ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university / National level institution / Industries, with evidence of having successfully guided doctoral candidate.

**OR**

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, to be substantiated by credentials.

**2.5 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS**

**I. Assistant professor:**

A Bachelor's Degree in Occupational Therapy (B.O.T./ B.Th.O./ B.O.Th.), Masters in Occupational Therapy (M.O.Th/ M.Th.O./ M.Sc. O.T/M.OT.), with at least 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed), from a recognised University

**II. Associate Professor:**

- i) Essential : A Master's Degree in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.), with eight years' experience as Assistant Professor.
- ii) Desirable: Higher Qualification, including a Ph. D. degree in any discipline of occupational therapy recognised by the UGC, and published work of high standard in peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.

**III. Professor:**

- i) Essential: Master's Degree in Occupational Therapy (M.O.T./ M.O.Th./ M.Th.O./M.Sc. O.T.), with Ten years of total experience in Occupational Therapy.
- ii) Desirable: Higher Qualification, such as Ph.D. degree in any discipline of occupational therapy recognised by the UGC, and published work of high standard in peer- reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.

**IV. Principal / Director /Dean:**

Essential: Master's Degree in Occupational Therapy (M.O.T./M.Th.O./ M.O.Th./ M.Sc. O.T.), with fifteen years' experience, which shall include five years' experience as Professor (Occupational Therapy).

Note:

- (i) The senior-most Professor in the institution shall be designated as the Principal / Director /Dean.
- (ii) Desirable: Higher qualification, like a Ph. D. degree in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.

**2.6 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENT FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS**

**I. Assistant Professor:**

Bachelor's Degree in Physiotherapy (B.P/T./ B.Th./ P./ B.P.Th.), Master's Degree in Physiotherapy (M.&P.Th/ M.Th.P./ M.Sc. P.T/ M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) from a recognized University.

**II. Associate Professor:**

- (i) Essential: A Master's Degree in Physiotherapy (M.P.T./ M.P.Th./ M.Th.P/M.Sc. P.T.) with eight years' experience as Assistant Professor.
- (ii) Desirable: Higher Qualification, such as Ph.D. degree in any discipline of Physiotherapy recognised by the U.G.C, and published work of high standard in peer-reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.



**III. Professor:**

Essential: Master's Degree in Physiotherapy (M.P.T. / M.P.Th./ M.Th.P./ M.Sc. P.T.), with ten years experience.

Desirable:

- (i) Higher Qualification like Ph. D. in any subject of Physiotherapy recognised by U.G.C, and
- (ii) Published work of high standard in peer -reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.

**IV. Principal / Director /Dean:**

Essential: Master's Degree in Physiotherapy (M.P.T./ M.Th.P./ M.Pth./ M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).

Note:

- (i) Senior-most Professor shall be designated as the Principal / Director / Dean.
- (ii) Desirable: Higher qualification like Ph.D. in any subject of Physiotherapy recognized by the UGC and published work of high standard in peer reviewed upto 13.06.2019 and UGC CARE List journals w.e.f. 14.06.2019.

**2.7 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVESRITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN, UNIVERSITY DEPUTY LIBRARIAN AND UNIVERSITY LIBRARIAN**

**I. University Assistant Librarian / College Librarian**

- (i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- (ii) A consistently good academic record, with knowledge of computerization of a library.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:  
*Provided* that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the

requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in the regular mode
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- (i) The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- (ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

## **II. University Deputy Librarian**

- (i) A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed.
- (ii) Eight years experience as an Assistant University Librarian/ College Librarian.
- (iii) Evidence of innovative library services including integration of ICT in library.
- (iv) Ph.D. Degree in library science/ Information science/ Documentation Science / Archives and manuscript keeping/computerization of library.

## **III. University Librarian**

- (i) A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point -scale wherever the grading system is followed.

- (ii) At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/Associate Professor in Library Science or ten years' experience as a College Librarian.
- (iii) Evidence of innovative library services, including the integration of ICT in a library.
- (iv) A Ph.D. Degree in library science/information science/documentation /archives and manuscript-keeping.

**2.8 MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTOR/PROFESSOR OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

**I. Assistant Director of Physical Education and Sports in University or Assistant Professor of Physical Education and Sports in College**

**Eligibility (A or B):**

**A.**

- (i) A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- (ii) Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be:  
*Provided that*, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions, subject to the fulfillment of the following conditions:-
  - a) The Ph.D. degree of the candidate has been awarded in regular mode;
  - b) The Ph.D. thesis has been evaluated by at least two external examiners;

- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D. work.

Note:

- (i) The fulfillment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- (ii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Passed the physical fitness test conducted in accordance with these Regulations.

OR

- B. An Asian game or common-wealth games medal winner who has a degree at least at Post-Graduation level.

## II. Deputy Director of Physical Education and Sports in University

**Eligibility (A or B):**

**A.**

- (i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- (ii) Eight years experience as University Assistant DPES/Assistant Professor of Physical Education and Sports/College DPES.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (iv) Evidence of having produced good performance of teams/athletes for competitions like State/ National/ Inter-university/Combined University, etc.
- (v) Passed the physical fitness test in accordance with these Regulations.

OR

- B. An Olympic Games/ World Cup/ World Championship medal winner who has a degree at least at the Post-Graduation Level.

### III. Director of Physical Education and Sports in University

- (i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.
- (ii) Experience of at least ten years in Physical Education and Sports as University Assistant/Deputy DPES or ten years as College DPES or teaching for ten years in Physical Education and Sports or Sports Science as Assistant/ Associate Professor.
- (iii) Evidence of organising competitions and coaching camps of at least two weeks' duration.
- (iv) Evidence of having produced good performance of teams/athletes for competitions like state/ national/ inter-university/ combined university, etc.

### IV. Physical Fitness Test Norms

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

<b>NORMS FOR MEN</b>			
12 MINUTES RUN/WALK TEST			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1800 meters	1500 meters	1200 meters	800 meters

<b>NORMS FOR WOMEN</b>			
8 MINUTES RUN/WALK TEST			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1000 meters	800 meters	600 meters	400 meters

#### **Note:**

**As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or Salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate**