

# CURRICULUM VITAE

**Dr. Saurabh Kant**  
Assistant Professor,  
Institute of Management Studies and Research  
Deputy Director, Career Counselling and  
Placement Cell  
Maharshi Dayanand University, Rohtak- 124001  
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**Areas of Specialization: Human Resource  
Management, International Business**

## **EDUCATIONAL QUALIFICATIONS:**

1. Doctorate of Philosophy on the topic “**Effectiveness of Training and Development Programmes Organize by Academic Staff Colleges in India**” from Guru Jambheshwar University of Science and Technology, Hisar-Haryana (2016).
2. Master of Business Administration (68.68%) from DAV Institute of Management Faridabad, 2007-09 (HR, IB)
3. UGC-NET (JRF) qualified (2010).
4. Bachelor of Arts (58.75%) from MD University, Rohtak -Haryana (2006).
5. Senior Secondary (57.20%) from Haryana Board of School Education Bhiwani, Haryana (2003).

## **EMPLOYMENT HISTORY**

1. Assistant Professor, Institute of Management Studies and Research, Maharshi Dayanand University, Rohtak, July 2017 to Present
2. Assistant Professor, Department of Business Management, Ch. Ranbir Singh University, Jind, August 2014 to June 2017

## **MAJOR AREAS OF SPECIALIZATION**

1. Human Resource Management
2. International Business

## **TEACHING AREAS**

1. Human Resource Management, Training and Development
2. Entrepreneurship
3. Business Environment, Cross-Cultural Management

## **DOCTORAL THESIS SUPERVISION**

1. Four research scholars have been registered.

## UNIVERSITY ADMINISTRATION /DUTIES

1. Deputy Director, Career Counseling and Placement Cell, Maharshi Dayanand University, Rohtak (2020 to till date)
2. Member University Sports Council, Maharshi Dayanand University, Rohtak
3. Member, Faculty of Management Sciences, MDU, Rohtak (2018-19)
4. Lifetime Member, Indian Commerce Association
5. Member of Executive Council, Faculty Club, MDU, Rohtak
6. Member of CSR Task Force, MDU, Rohtak

## PUBLICATION

### International Journals (07)

1. Sakshi, Budhiraja, & **Kant, Saurabh** (2020) "Challenges Associated with Work-Life Balance: A Meta-Analysis." *Journal of Strategic Human Resource Management* Vol. 9, no. 2&3, pp 11-16
2. **Kant, Saurabh** (2018) Factors Affecting Job Satisfaction in Educational Institutions Vis a Vis its Managerial Implication, *Journal of Advances and Scholarly Researches in Allied Education*, Vol. 15, No. 6, pp. 112-116
3. Sakshi, Budhiraja, Kant, **Saurabh** & Pratima (2021) Flexible Work Arrangements and Work-Life Balance: A Review on Gender Biases at Workplace, *Psychology And Education*, Vol. 53, No. 5, pp. 4292-4303
4. Beniwal, Renu & **Kant, Saurabh** (2021) Women Entrepreneurship: Role and Significance in Fostering a New Global Normal, *International Journal of All Research Education and Scientific Methods*, Vol. 8, No. 9, pp 1330-1334
5. **Punia, B. K. & Kant, Saurabh** (2013) "A Review of Factors Affecting Training Effectiveness vis-à-vis Managerial Implications and Future Research Directions", *International Journal of Advanced Research in Management and Social Sciences*, Vol. 2, No. 1, pp. 151-164.
6. **Kant, Saurabh & Akanksha** (2016). Implementation of Motivational Factor in Public and Private Banks: A Study of District Jind in Haryana, *Empirical Journal of Interdisciplinary Research*, Vol. 2, No. 9, pp. 490-497.
7. **Kant, Saurabh & Deepa** (2016). Impact of Western Lifestyle on Cancer Progression, *International Journal of Healthcare Sciences*, Vol. 3, No. 1, pp. 305-310.
8. **Kant, Saurabh. & Punia, B. K. (2017)**. Perceptual Analysis of training and Development Programmes: A Study of Academic Staff Colleges in India, *International Journal of Social Sciences and Humanities Research*, Vol. 4, No. 4, pp. 535-542.
9. **Kant, Saurabh & Deepa** (2017). An Affiliation Between Environment Pollutants and Elevated Risk of Cancer, *Empirical Journal of Interdisciplinary Research*, Vol. 3, No. 1, pp. 1147-1152.
10. **Kant, Saurabh & Kirti (2017)**. An Empirical Analysis of Employees Engagement in Organizational Activities, *Empirical Journal of Interdisciplinary Research*, Vol. 3, No. 5, pp. 2079-2085.

11. **Kant, Saurabh & Yadav, Kavitri** (2017). Effect of Cultural Attitude on Technical and Managerial Competencies of Aspiring Managers, *International Journal of Applied research*, Vol. 3, No. 5, pp. 800-806.

#### **National Journals (02)**

1. **Kumar, Amit. Kumar, Sushil. & Kant, Saurabh** (2014). Measurement of Customer Satisfaction Level regarding E-Banking service provide by various banks- A Study of Sirsa city. *Purva Mimaansa- A Multidisciplinary Research Journal*. Vol. 5, No. 1-2, pp. 74-80.
2. **Kant, Saurabh. & Punia, B. K.** (2014). Effect of Faculty Development Programmes on the Skill Set: A Study of Select Academic Staff Colleges, *Siddhant- A Journal of Decision Making*, Vol.14, No.3, pp. 235-244.

#### **Edited Books/Proceedings (01)**

1. Singh, J., Singh, A., Nagwan, A., Kumar, P., **Kant, Saurabh**, & Dhillon, M. (2014). Seminar proceedings entitled on “*Relevance of Inter-Disciplinary Approach in Higher Education (Sponsored by DHE, Haryana)*”. ISBN-978 93 5196 315 8.

#### **National/International Seminars (03)**

1. Presented a paper titled “**Factors Affecting Training Effectiveness; A Review Study**” in the HSB 5<sup>th</sup> Annual National Conference on Business and Management organized by Guru Jambheshwar University of Science & Technology, Hisar hold on February 07-8, 2013.
2. Presented a paper titled “**An Evaluative Study of Faculty Development Programmes Organized by Academic Staff Colleges in Haryana**” in the HSB 6<sup>th</sup> Annual National Conference on Business and Management organized by Guru Jambheshwar University of Science & Technology, Hisar hold on February 06-7, 2014.
3. Presented a paper titled “**Strategies for Organized Retail Advertisement: A Study of Reliance Fresh and Spencer**” in the HSB 6<sup>th</sup> Annual National Conference on Business and Management organized by Guru Jambheshwar University of Science & Technology, Hisar hold on February 06-7, 2014.
4. Participated and “Co-Chaired a Technical Session” in by DHE, HARYANA Sponsored National Seminar on “**Relevance of Inter-Disciplinary Approach in Higher Education**” organized by Departments of Management, English & Psychology, CRS University, Jind on 12-13 November, 2014.
5. Presented a paper entitled “**Role of Personality and Values in Organization**” in the two day National Seminar on ‘**Recent Advancement In Management, Commerce, Education And Engineering Outlook**’ organized by JCD Vidyapeeth, Sirsa on January 21-22, 2015.

#### **WORKSHOPS AND FDP PROGRAMME ATTENDED:**

1. One Month Online Faculty Induction Programme-1, 21-09-2020 to 2-10-2020, UGC-Human Resource Development Centre, GJUS&T, Hisar
2. Interdisciplinary Refresher Course, 15-05-2019 to 04-06-2019, FDC-MDU, Rohtak

3. Seven Days E-Workshop on “Start-ups and Entrepreneurial Ventures”, March 13-19, 2021, Institute of Management Studies and Research, M D University, Rohtak

**INVITED LECTURES/ SESSION CHAIR OR PRESENTATIONS FOR CONFERENCES:**

1. CO-Chairperson in Session chaired, Changing Dimensions of Business Management and Corporate Social Responsibility in Globalized Era, National Seminar, IMSAR, MDU, Rohtak, September 26, 2017
2. Chaired a technical session in International Conference, International Conference, Organized by Dr. Bhim Rao Ambedkar College, University of Delhi India
3. Co-Chaired a technical session in National Conference, National Conference, Faculty of Commerce and Management, CRS University, March 21-22, 2018
4. Co-Chaired a technical session in International Conference, International Conference, Economics and Development: New Challenges and Opportunities, Dept. of Economics, MD University, Rohtak, March 11-12, 2019
5. Delivered a talk/Lecture, Title: Resume Building and Interview Skills, Career Counseling and Placement Cell, MDU, Rohtak,
6. Resource Person, Data Analytics, Two Days National Workshop, Radha Krishan Foundation Fund of MDU, Rohtak on March 24-25, 2021

**References:**

1. Prof. B. K. Punia, Ex. Vice-chancellor, MD University, Rohtak, 124001, Ph. +91-9416173433
2. Prof. Satyawan Baroda, Director, IMSAR, MD University, Rohtak, 124001, Ph. +91-9416228762

**Personal Profile:**

1. Date of Birth- July 7, 1986
2. Address (Correspondence) - Institute of Management Studies and Research, MD University, Rohtak, 124001

A handwritten signature in blue ink, appearing to be 'B. K. Punia', written on a light-colored background.