

Department of Education
Maharshi Dayanand University Rohtak
(NAAC Accredited 'A' Grade)



Strategic Plan (2018-2023)

About the Department

The Department of Education, M.D. University, Rohtak one of the oldest department in university was established in the year 1983. It is housed in a well illuminated and spacious building with wi-fi connectivity and good infrastructure facilities. It is running M.A. Education, M.Ed, M.Phil., Ph.D and Ph.D coursework programme. The Department has been making excellent strides in the area of academics and research from last number of years. The department is organizing conferences, seminars and workshops very frequently in order to enhance research skills and competencies of the teacher educator and researchers.

Vision

In accordance with the vision of the university, the Department of Education envisions to be one of the pioneer and leading department of country through interdisciplinary understanding. It visualizes to work for innovation in the new practices and high impact teaching strategies for developing world class human resources. The Department seeks to create, preserve and disseminate knowledge to build competitive capability for holistic development and nurturing future generations for better societal contribution.

Mission

The Department of Education is dedicated for excellence in educational services by working on academic standards, pedagogical practices, technological skills, research skills, teaching for inclusion, social impact and value development in the area of teacher education.

- Educate and train young minds into quality teacher educators, who can be an asset in the field of teacher education.
- Provide an integrated, multidisciplinary education to students enrolled in the different programs of teacher education of the department, abiding all statutory guidelines.
- Developing a teaching and research culture in the department and amongst students and the faculty that can contribute in the field of teacher education at global level.
- Inspire all faculty members to contribute to nation building by serving as resource persons in various institutions and in areas of their expertise.
- Emphasizing on major thrust areas of teacher education and its contribution in sustainable development by conducting seminars, conferences, workshops and research in these areas.

- Promote inclusion of all stake holders to participate in the activities of the department, including parents and alumni.

Strategic Goals

The department sets the standards with following goals:

- Transaction of quality content as per the global standards and recent developments by using innovative pedagogical practices in teaching learning process.
- Revise and update the curriculum according to the need of the society.
- Organization of Job fairs by Department in collaboration with the Stake holders.
- Introduction of Education as a subject at Degree and Secondary classes.
- Enhancing Employability by improving the Co-Curricular skills of students .
- Setting of a Profile Bank for Employment purpose of the qualified students .
- Organization of Need Based Programs for Holistic Development.
- Developing social and community accountability by holding camps, in Rural areas by involving learners in social activities every year.
- Adopting Objectives and Precise methods of Research Methodology in research conduction at all levels in P.G., M.Phil and Ph.d.
- Conduction of Research Methodology workshops keeping in view the recent trends and emerging areas of research every year
- Developing the Positive outlook towards diverse learners among prospective teachers and equipping the Learners with the pedagogical skills for inclusive teaching practices

SWOC ANALYSIS

Strength

1. Education is a dynamic subject and changing continuously preparation of prospective teachers for changing scenario and changing learners.
2. University is in National Capital Region and accredited with NAAC 'A'Grade
3. Largest affiliating university with largest number of teacher education institutes in Haryana
4. A significant number of research projects are funded by Government agencies
5. Conducive atmosphere for learning and research.
6. Well illuminated and spacious building to run two postgraduate courses, M.Phil and Ph.D programmes.
7. Faculty members are qualified, experienced and renowned in the areas of their expertise.

8. The Department is consistently contributing good number of quality publications
9. Well placed Alumni in various institutes of national repute.

Weakness

1. Still fighting for creating a niche for Education as a discipline.
2. Less participation of alumni in the departmental activities like curriculum development and strategic planning.
3. Being the largest affiliating university of Haryana for teacher education institutes and most of the institutes are not at par in terms of quality parameters, the department has to play its role and strenuous efforts in maintenance of quality with the adverse conditions.

Opportunities

1. Teacher is required in every field and ever area.
2. Being a teacher education institute, the department is on advantageous side in terms of pedagogical knowledge and high impact teaching strategies. In this regard, the department can collaborate with other faculties and departments of the University.
3. The department is about 35 years old and has a good number of well-placed alumni. The alumni network can be strengthened and can be tapped for training and placement of students
4. Must seek international student exchange and research collaborations.
5. Few foreign students have been admitted in PG courses. Efforts in this regard shall be initiated
6. Can play a positive role in enhancing the quality of school education as well as teacher education institutes.
7. Quality of teachers is the backbone of education system of any country and department of education can bring plethora of significant developments in this regard.

Challenges

1. Education practices and teaching methods need to be updated continuously in the light of social and technological changes.
2. Most of the students are from rural and suburban background and much effort is diverted in honing their communication skills.
3. The department needs Smart Classrooms.
4. Installation of CCTV cameras in the corridors as well as laboratories, a power back up system and a lift is the need of the hour.

5. A well equipped Seminar Hall, with a seating capacity of about 250 people is an immediate requirement.
6. Psychological counselor(s) should be appointed for students
7. Participation of stake holders and alumns in departmental activities.

Action Plan (2018-2023)

2018-19
<ul style="list-style-type: none"> ✓ Maintaining the record in the department adequately in hard copy as well as in soft copy of various activities , placement of the alumuni and the students who qualified CTET, HTET, JRF, NET etc. ✓ Regular Evaluation of the Curriculum as per the Changing needs of every year. ✓ Use of Innovative Pedagogical methods including Constructive Pedagogy and Blended mode of teaching. ✓ Upgrade its infrastructure and class rooms and ICT lab of the department ✓ Smart classrooms and development of a language laboratory shall be the priority ✓ Purchase of a Power backup system is the need of the hour and it will be given priority. ✓ Safety and security measures shall be upgraded and CCTVs shall be installed in corridors, class rooms and laboratories ✓ Efforts shall be made to involve all stake holders (students, parents, teaching and non teaching staff, alumni) ✓ Will apply for more research grants from different funding agencies ✓ Socially relevant activities and health camps shall be held ✓ Guest lectures and seminars shall be held
2019-20
<ul style="list-style-type: none"> ✓ Updation of Content Knowledge by adding new book and other resources in the library and borrowing the resources in the Departmental library from Central library every year. ✓ Use of Open Education Resources in Teaching-Learner Process every year. ✓ In the light of socialand technological changes and the reports of various research surveys thrust areas will be identified ✓ Emphasis will be on following objective and precise research methods in conduction of research at master's and Ph.D. level. ✓ Field excursions will be organized to visit various universities & National level organization in teacher education. ✓ There are plans to activate the Alumni Cell and strengthen the Placement activities. ✓ Good Teaching and Research Practices shall be promoted by providing smart classrooms and hi- tech instrumentations, respectively ✓ Collaborative research shall be encouraged. ✓ Socially relevant activities and health awareness programmes shall be organized.

2020-21

- ✓ Research Methodology workshop will be organized as per the need.
- ✓ Developing attitude and outlook of the students in a positive healthy way towards learners with diverse needs by classroom teaching and organizations of different activities.
- ✓ Some more certificate courses may be included this year
- ✓ The department intends to hold one International Conference
- ✓ The department shall try to revise its syllabus in tune with the revisions/ changes proposed by national professional bodies
- ✓ Role of alumni shall go a long way in the progress of the department. Hence empanelment of alumni of repute from all spheres of the profession shall be done in different academic bodies.

2021-22

- ✓ The department shall strive to get more space for its various activities
- ✓ Teaching and research of highest standards shall be the priority
- ✓ National and international collaborative associations shall be pursued
- ✓ Good Teaching and Research Practices shall be promoted by providing smart classrooms and committee room for presentations.
- ✓ Collaborative research shall be encouraged.
- ✓ A certificate course in any thrust area shall be initiated
- ✓ Organization of rallies on various days of National Importance.
- ✓ Establishment of rapport with the premiere institution for getting aid in the form of literature and other resources.
- ✓ Equipping the learners with the Pedagogical skills for inclusive teaching practices.
- ✓ The students will be motivated to take part in NSS, NCC, YRC, Swach Bharat Abhiyan, and Cultural Programmes.
- ✓ Job fairs of Department of Education in Collaboration with Educational institutions

2022-23

- ✓ Teaching and research of highest standards shall be the priority
- ✓ National and international collaborative associations shall be pursued
- ✓ Alumni meet of the Department shall be a regular feature
- ✓ Research funding and infrastructure upgradation shall be given priority
- ✓ Socially relevant activities and health camps shall be held
- ✓ Good Teaching and Research Practices shall be promoted by providing smart classrooms and hi- tech instrumentations, respectively
- ✓ Collaborative research shall be encouraged.
- ✓ A certificate course in any feasible area of health care shall be initiated
- ✓ Educational and industrial trips shall be made more frequent.
- ✓ Socially relevant activities and health awareness programmes shall be organized.

Activity Calendar: 2018-19

Department of Education has planned to organize the following activities for overall development of the students of department in the coming session i.e. 2018-19:

Event	Month
Declamation Contest	August 2018
Debate Contest	August 2018
Quiz Contest	October 2018
Eco Club	October 2018
Educational Tour	February 2019
Poem Recitation	February 2019
Solo Song	February 2019
Solo Dance	February 2019
Story Telling/ Folklore	February 2019
Gender Sensitization programmes	March 2019
Human Ethics Committee Open House Discussion	November 2018
Health Advisory Committee Extension Lecture	November 2018
Student Welfare programmes/workshops/Extension Lectures	September 2018 and March 2019