



MAHARSHI DAYANAND UNIVERSITY, ROHTAK
(Established under Haryana Act No.XXV of 1975)
'A+' Grade University accredited by NAAC

No. AC-1/2025/44750

Dated: 12/12/2025

To

The Director,
University Computer Centre,
M.D. University, Rohtak

Sub.: Draft MDU Regulation of Apprenticeship Embedded Degree Programme

Sir,

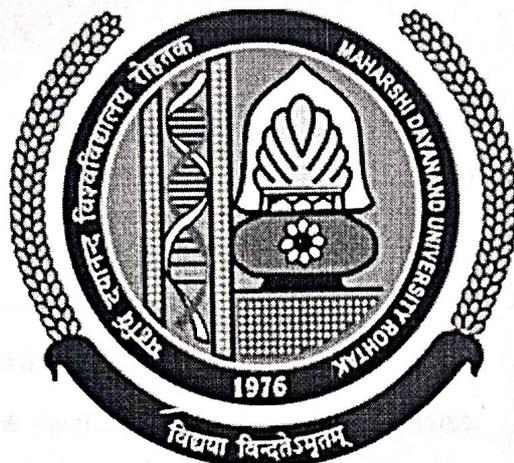
Please find enclosed the Draft Regulation of Apprenticeship Embedded Degree Programme (in line with UGC Guidelines) to upload the same on the University Portal for inviting suggestions from the stakeholders within a weeks' time but not later than 20.12.2025 up to 5:00 p.m. The suggestions may be sent on the email addddean.research@mdurohtak.ac.in.

Encl: As above

Yours faithfully,

Asstt. Registrar (Academic)
For REGISTRAR

**MDUR REGULATION
OF
APPRENTICESHIP EMBEDDED DEGREE PROGRAMME
(in line with UGC Guidelines)**



**MAHARSHI DAYANAND UNIVERSITY
Rohtak-124001, Haryana (INDIA)
(A State University established under Haryana Act No. XXV of 1975)
'A+' Grade University Accredited by NAAC**

1. PREAMBLE

Maharshi Dayanand University is committed to transform education through experiential learning and capacity building of its students and teachers. It has adopted University Grants Commission (UGC) 'Guideline to offer Apprenticeship/Internship Embedded Degree Programme' enabling MDUR to embed Apprenticeship in general degree programmes with an aim to improve the employability of students and strengthen academia-industry linkages.

2. OBJECTIVES

- i. To enhance the employability of students.
- ii. To focus on outcome-based learning.
- iii. To promote active linkage between MDUR and industries/establishments.
- iv. To bridge the skill gap in the industries.

3. TRIPARTITE AGREEMENT

To enter a Degree Apprenticeship engagement, it shall be mandatory to have a tripartite agreement between the MDUR, industry/establishment and the student (apprentice/learner). The agreement contract shall clearly specify the roles and responsibilities of all three parties.

4. SCOPE / APPLICABILITY

- i. All Undergraduate (UG) Degree programmes in the disciplines offered by MDUR.
- ii. The AEDP programme falling under the ambit of a statutory or regulatory body/council other than UGC shall be offered in accordance with the concerned statutory or regulatory body/council and in compliance with its guidelines.
- iii. An apprenticeship embedded degree programme shall be treated at

par with the regular UG degree programmes for all purposes, including further education and recruitment.

- iv. Students graduating from the apprenticeship embedded degree programme shall be eligible to take admission in the Master's/Ph.D. programme subject to fulfillment of eligibility criteria.

5. IMPLEMENTATION

- i. The students' apprenticeship training/ On-the-Job-Training (OJT) shall be undertaken at the workplace in the identified discipline/trade.
- ii. The MDUR shall have a formal agreement with discipline-specific industry/establishment to provide apprenticeship under AEDP. In case multiple establishments are involved, then, separate agreements are required to be made with each establishment.
- iii. The respective UTDs/centres/colleges may plan the number of seats for AEDP based on the facilities and infrastructure available and the formal agreement with the industry/establishment.
- iv. The AEDP will not require any separate nomenclature. However, the mark sheets/transcripts should mention the credits earned through apprenticeship training and the industry/establishment where the apprenticeship training was undertaken.
- v. The MDUR may convert their already running programmes into the AEDP and take admission accordingly.
- vi. All the norms/rules applicable to admission in regular UG programmes shall also be applicable to AEDP.
- vii. Based on the National Credit Framework (NCrF), provision for Multiple Entry-Multiple Exit will be enabled.
- viii. Embedding apprenticeship will offer a kind of traineeship which shall not be undertaken within the MDUR academic establishment but at the premises of the workplace to get work-based learning in an identified discipline/trade.
- ix. The UTDs/Centres/Colleges shall have full flexibility to schedule

apprenticeships within the programme duration, as per the best fit of the industry/establishment and itself. However, the apprenticeship shall not be undertaken in the first semester of the AEDP, whereas the final semester of the AEDP shall be dedicated to apprenticeship.

- x. The spells of apprenticeship shall be scheduled either continuously or at intervals depending upon the requirement and practicality of the discipline concerned. The spell should be of at least one complete semester at a stretch.
- xi. AEDP Learning Outcomes/Graduate Attributes for both academic and apprenticeship components shall be defined with the desired attainment levels. The MDUR shall design an appropriate curriculum in consultation with the industry/establishment and shall get the same approved by its statutory authorities before the launch of the AEDP.
- xii. Such curriculum/ courses may be aligned to the National Higher Education Qualifications Framework (NHEQF) or National Skill Qualification Framework (NSQF).
- xiii. The area of the apprenticeship programme shall be aligned with the domain of the degree programme.
- xiv. The UTDs/Centres/Colleges shall ensure an appropriate assessment strategy for evaluating the defined learning outcomes of the apprenticeship programme, ensuring adherence with the broad learning outcomes as per the National Higher Education Qualifications Framework (NHEQF) or NSQF, as the case may be.
- xv. The Apprentice shall ensure that no simultaneous contracts are signed with different industries/establishments.

6. AEDP DURATION

Sr. No.	Programme	Permissible Apprenticeship Embedding
1.	UG - 3 years	1-3 Semesters
2.	UG - 4 years	2-4 Semesters

Note:

1. The total duration of the programme shall not be altered.
2. The apprenticeship spell shall be for at least one whole semester.
3. The permissible apprenticeship embedded duration shall only be for the apprenticeship training.

7. CREDIT MECHANISM

One-year apprenticeship training shall correspond to 40 credits (equivalent to 1,200 hours of learning). Similarly, a 6-month apprenticeship training shall correspond to 20 credits (equivalent to 600 hours).

8. STIPEND

The stipend will be paid by the industry/establishment as per the Apprentices Act, 1961 & Apprenticeship Rules, 1992.

9. PREPARATION OF APPRENTICESHIP PLAN

The apprenticeship plan should broadly incorporate the following:

- a. Work/Training description in detail.
- b. Duration of the apprenticeship training.
- c. Training Syllabus: Comprehensive curriculum covering Academic component/theoretical aspects and practical/ Apprenticeship schedule.
- d. Facilities/Infrastructure/Faculty: Facilities for on-the-job and classroom training and adequacy. Also, the availability of the faculty/experts including the Professor of Practice, as applicable.
- e. Credit Mechanism as per the NCrF.

- f. Detailed action plan including minimum attendance required
- g. Expected learning outcomes/ graduate attributes
- h. Assessment/Evaluation Methodology and Certification:
 1. Regular evaluations, assessments and certification upon successful completion.
 2. Compliance with Legal Requirements: Adherence to the Apprentices Act, 1961 and related rules, as amended from time to time.
- i. Mechanism to monitor the progress of the apprentice during the apprenticeship period with explicitly defined processes with timelines.

10. ASSESSMENT METHODOLOGY

The assessment shall be aimed at assessing the skills/ proficiency of the apprentice in a work setting as part of the apprenticeship component.

S. No.	Components	Weightage
1	Evaluation by industry/establishment	40 %
2	Evaluation by faculty mentor based on the on-site visit(s)	40 %
3	Evaluation through project/seminar presentation/Viva-Voce	20 %

Note: For seminar presentation and Viva-Voce, industry experts shall be invited.

11. ROLE OF STAKEHOLDERS

A. MDUR

- a. The MDUR shall be responsible for amending its bylaws, if required, to offer AEDP.
- b. Signing of MoU/Agreement/Letter of Confirmation with the industry/establishment.
- c. Creating the curriculum along with industry/establishment.
- d. Implementation of theoretical/classroom learning components of the AEDP.
- e. Ensuring the availability of relevant infrastructure and faculty,

- f. Assessment.
- g. Awarding the AEDP qualification.
- h. Credits uploading on the ABC portal.
- i. Do all the necessary activities required to improve the quality of AEDP.

B. INDUSTRY/ ESTABLISHMENT

- a. Signing of MoU/Agreement/Letter of Confirmation with the MDUR.
- b. On boarding the student trainee.
- c. Co-creating curriculum/synopsis/written plan of apprenticeship along with the MDUR.
- d. Delivery and assessment of apprenticeship learning.
- e. Adherence to the guidelines under the AEDP related to the stipend, training, and overall outcomes intended for the programme.

C. STUDENT/LEARNER/APPRENTICE

- a. Submit the training report in the prescribed format to MDUR.
- b. To undergo apprenticeship and theoretical learning as per the curriculum.
- c. To take up the required assessment.
- d. To maintain decorum and discipline during the training as per industry/establishment norms during the apprenticeship period.
- e. The apprenticeship contract shall terminate at the expiry of the apprenticeship training period.

12. POST TRAINING TRACKING

MDUR is expected to track the outcomes of the pass-outs from such programmes for a period of at least 1 year after the completion of the programme to assess the employment and education pathways pursued by such candidates and contribute to the further development of AEDP.

13. THE TRIPARTITE CONTRACT

Responsibilities of the Industry/Establishment

- i. To comply with the provisions related to health and safety, compensation for injury and hours of work, leave and holidays, as per the provisions of the 'Apprentices Act, 1961' and 'Apprenticeship Rules, 1992', as amended from time to time.
- ii. To provide the Apprentice with the training as per the approved programme in accordance with the contract and within the overall provisions of the Act.
- iii. To pay stipend as prescribed by the Government, usually on completion of every month through bank transfer, at the latest by the 10th of the following month.
- iv. To maintain records of the progress of training and assessments undertaken by each apprentice undergoing apprenticeship training in his establishment in such form as required under the course curriculum and as may be prescribed under the Act.
- v. To comply with provisions related to Health and Safety: The provisions of Chapters III, IV and V of the Factories Act, 1948 shall apply in relation to the health, safety and welfare of the apprentices as if they were workers within the meaning of that Act and when any apprentices are undergoing training in a mine, that provisions of Chapter V of the Mines Act, 1952, shall apply in relation to the health and safety of the apprentices as if they were persons employed in the mine. Similar provisions should also be applicable for apprentices working in any such hazardous industry/establishment which may have health, safety and welfare guidelines for employees.
- vi. To comply with the provisions related to the Hours of Work, Leave and Holidays: The weekly and daily hours of work of an Apprentice while undergoing practical training in a workplace shall be as determined

by the industry/establishment subject to compliance with the training duration, as applicable.

- vii. To provide Compensation for Injury: If personal injury is caused to an Apprentice by accident arising out of and during his training as an Apprentice, his industry/establishment shall be liable to pay compensation which shall be determined and paid, so far as may be, in accordance with the provisions of the Employees' Compensation Act, 1923, subject to the modifications specified in the Schedule.
- viii. To permit apprentices to attend scheduled academic sessions in between the training period at the HEI campus.